

EMPLOYMENT DISCRIMINATION IS *ILLEGAL*

A qualified person cannot be denied employment because of Race, Color, Creed, Sex, Age, National Origin, Marital Status, Physical or Mental Disability, Sexual Orientation or Genetic Information

(Article 49B, Annotated Code of Maryland)

This means that–

- ***Employers cannot discriminate in recruiting, interviewing, hiring, upgrading, setting working conditions or discharging;***
- ***Labor organizations cannot deny membership to qualified persons or discriminate in apprentice training programs;***
- ***Employment agencies cannot discriminate in job referrals, ask pre-employment questions or circulate information that limits employment;***
- ***Newspapers cannot publish job advertisements that limit employment***

–For **any** of these reasons!

**Know your rights and responsibilities under the law. Contact the
Maryland Commission on Human Relations**

1-800-637-6247

www.mchr.state.md.us